Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Academic employment marker	**XACMRK01**	**1**	**Char**	**2.1.2**

VALID ENTRIES

1	Academic contract
2	Not an academic contract/Not applicable

ADDITIONAL INFORMATION

This field groups the HESA Staff record (Cyy025) academic employment function field's valid entries into either an 'Academic contract' or 'Not an academic contract/Not applicable' marker.

The academic employment function (Contract.ACEMPFUN) field identifies the employment function for the contract at the return date or the end date of the contract if earlier, and relates to the contract of employment, and not to the actual work undertaken.

Academic staff are defined as academic professionals who are responsible for planning, directing and undertaking academic teaching and research within higher education providers (HEPs). They also include vice-chancellors, medical practitioners, dentists, veterinarians and other health care professionals who undertake lecturing or research activities.

Where a staff contract includes both academic and non-academic aspects, an academic valid entry is returned in Contract.ACEMPFUN only where the primary employment function is teaching and/or research.

(A null return can only be submitted for Contract.ACEMPFUN where Standard Occupational Classification (SOC2010) in all associated Activity entities (Activity.ACTSOC) is coded outside of major groups 1, 2 or 3).

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

Contract.ACEMPFUN (CHAR 1)	XACMRK01
1, 2, 3, 9	1
4, Null	2