Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Staff contract population at 1 December	**XPOPC01**	**1**	**Char**	**2.4.1**

VALID ENTRIES

0	Contract not counted within 1 December population
1	Contract counted within 1 December population

ADDITIONAL INFORMATION

To enable analysis of contracts that are active on 1 December within the HESA reporting period.

The HESA staff contract population is an indicator of those contracts that were active on 1 December within the reporting period.

Staff returned with a dormant mode of employment (Contract.MOEMP=6) are excluded from this population.

Only staff returned with an Open-ended/Permanent or Fixed-term contract (Contract.TERMS=1 or 2) are counted within this population. Atypical staff (Contract.TERMS=3) are not included. Staff with a contract full-time equivalent (FTE) (Contract.CONFTE) of zero are not counted in this population.

In exceptional cases, where the contract start date (Contract.STARTCON) or the contract end date (Contract.ENDCON) is not known, an empty element can be returned where Contract.TERMS is coded 1 or 2.

The HESA staff contract population is used in analyses of staff contract attributes by full-person equivalents (FPE). It should be used when analysing staff full-person equivalents (XSFPE01) on the Cyy025_CC (cost centre) table.

DEPENDENT FIELDS

XPOPP01

TECHNICAL SPECIFICATION

*** Note to developers:** The length of Contract.CONFTE is a maximum of 5 characters (nnn.n), however the move to XML enables data to be returned with or without leading zeros or the decimal place, e.g. '000.0', '00.0', '0.0' or '0' are equally acceptable.

Contract.MOEMP (CHAR 1)	Contract.TERMS (CHAR 1)	Contract.STARTCON (DATE)	Contract.ENDCON (DATE)	Contract.CONFTE (nnn.n*)	XPOPC01
1, 2, 3, 4, 5	3				0
	1, 2	<= 01-DEC-Y1, or null	>= 01-DEC-Y1, or null	000.0 or null	0
				Otherwise	1
			Otherwise		0
		Otherwise			0
6					0

(N.B. Y1 means 2012 for the 2012/13 reporting period.)