Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Staff atypical population	**XPOPPA01**	**1**	**Char**	**1.2.1**

VALID ENTRIES

0	Person not counted within atypical population
1	Person counted within atypical population

ADDITIONAL INFORMATION

The HESA staff atypical population is an indicator of those individuals who have only atypical contracts within the reporting period.

The HESA staff atypical population is used in analyses of atypical staff person attributes by full-person equivalents (FPE). It should only be used when analysing atypical staff full-person equivalents (XSAFPE01) on the Cyy025_CC (cost centre) table, or when analysing the attributes of atypical staff from the Institution.Person entity alone.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

If all the contracts linked to the Institution.Person entity in the Person.Contract entity have Contract.TERMS=3 and Contract.MOEMP in (1, 2, 3, 4, 5) then XPOPPA01=1, else XPOPPA01=0.