

Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Publication annual pay equivalent marker (DLHE)	XSALMKR01	1	Char	1.2.1

VALID ENTRIES

1	Annual pay equivalent value applicable for publication
0	Annual pay equivalent value not applicable for publication

ADDITIONAL INFORMATION

This field derives publication annual pay equivalent marker for records submitted in the HESA Destination of Leavers from Higher Education (DLHE) collection. The derivation of an annual pay equivalent applicable for publication is based on the record's inclusion within a publication population defined by the derived field 'Publication population marker (DLHE)' (XPUBPOPD01), has an associated eligible 'Employment activity' (XACTIV02), and an associated annual pay equivalent submitted which is greater than zero.

For analysis purposes this field is to be used in conjunction with the DLHE derived field XPAIDEMP01 'Paid employment marker'.

XACTIV02 code XX 'Ineligibility or explicit refusal' includes those records submitted in DLHE Student.STATUS as explicitly refusing to provide information, are deceased, or are returned in DLHE Student.MIMPACT as either ineligible to return data in these fields or explicitly refuse to do so.

XPUBPOPD01 code 1 'Record is included in the publication population' includes student instances that are counted within the DLHE Target population, and are UK or EU domiciled with an undergraduate or postgraduate (taught) level qualification or a postgraduate (research) level qualification not obtained from a dormant mode.

DEPENDENT FIELDS

None

TECHNICAL SPECIFICATION

XPUBPOPD01 (CHAR 1)	XACTIV02 (CHAR 2)	XANNPAY01 (CHAR 10)	XSALMKR01
1	XX		0
	01, 02, 03, 04, 05, 06, 07, 08, 09	0, Null	0
		> 0	1
0			0

Revision 1.2.1 2015-08-27 (Technical specification updated to use the derived field XANNPAY01 in the place of Employment.SALARY)