

Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Annual pay equivalent (DLHE)	XANNPAY01	10	Char	1.2.1

VALID ENTRIES

The format of XANNPAY01 is 0000000.00 (reported to two decimal places) or 'Not known' _____ (10 underscores)

ADDITIONAL INFORMATION

The DLHE questionnaire contains a number of questions that relate to the HE leavers pay. Please note that these questions are for what the HE leaver considers to be their MAIN job. This may be the job that the HE leaver spends the most time doing, the one which pays the most money, or is related to their future plans.

This field derives an annual pay equivalent for records submitted in the HESA Destination of Leavers from Higher Education (DLHE) collection. The derivation of an annual pay figure is based on the data returned in Employment.EMPPAY, Employment.EMPCURRENCY, Employment.EMPPAYPERIOD, and Employment.EMPHOURS.

'Not known' includes those for whom pay information is not applicable.

DEPENDENT FIELDS

XEARND01

XSALMKR01

TECHNICAL SPECIFICATION

Where the derivation of XANNPAY01 results in an output which exceeds the field length of 10 characters, then the value is converted to _____ (10 underscores).

Employment.EMPPAY	Employment.EMPCURRENCY	Employment.EMPPAYPERIOD	Employment.EMPHOURS	XANNPAY01
Null				_____ (10 underscores)
Not null	2, Null			_____ (10 underscores)
	1	5, Null		_____ (10 underscores)
		4	Null	_____ (10 underscores)
			Not null	Employment.EMPPAY * (Employment.EMPHOURS * 52)
		3		Employment.EMPPAY * 52
		2		Employment.EMPPAY * 12
		1		Employment.EMPPAY

Revision 1.1.1 2015-08-27 (Created for C14018)

Revision 1.2.1 2016-06-20 Technical specification updated to explain how instances where the output exceeds the field length of 10 characters should be handled.