Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Staff person population at 1 December	**XPOPP01**	**1**	**Char**	**1.2.1**

VALID ENTRIES

0	Person not counted within 1 December population
1	Person counted within 1 December population

ADDITIONAL INFORMATION

The HESA staff person population is an indicator of those individuals who have one or more contracts that are active on 1 December within the HESA reporting period.

Atypical staff are not counted in this population.

The HESA staff person population is used in analyses of staff person attributes by full-person equivalents (FPE).

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

If an Institution.Person entity is linked to one or more contracts in the Person.Contract entity which have been derived to XPOPC01=1 then XPOPP01=1, else XPOPP01=0.

Revision 1.2.1 2013-02-14 (Update to Technical specification to account for switch to XML format of Staff record for 2012/13. Reference to contracts table changed to Person.Contract entity)