Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Academic employment marker	**XACMRK01**	**1**	**Char**	**2.1.1**

VALID ENTRIES

1	Academic contract
2	Not an academic contract/Not applicable

ADDITIONAL INFORMATION

This field groups the HESA Staff record (Cyy025) academic employment function field's valid entries into either an 'Academic contract' or 'Not an academic contract/Not applicable' marker.

The academic employment function (Contract.ACEMPFUN) field identifies the employment function for the contract at the return date or the end date of the contract if earlier, and relates to the contract of employment, and not to the actual work undertaken.

Academic staff are defined as academic professionals who are responsible for planning, directing and undertaking academic teaching and research within HEIs. They also include vice-chancellors, medical practitioners, dentists, veterinarians and other health care professionals who undertake lecturing or research activities.

Where a staff contract includes both academic and non-academic aspects, an academic valid entry is returned in Contract.ACEMPFUN only where the primary employment function is teaching and/or research.

Not applicable includes staff whose Standard Occupational Classification (SOC2010) contract activity (Activity.ACTSOC) was not coded within the SOC2010 Major Groups 1 (Managers, directors and senior officials), 2 (Professional occupations) or 3 (Associate professional and technical operations). For contract activities outside these three Major Groups the return of Contract.ACEMPFUN is not required.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

Contract.ACEMPFUN (CHAR 1)	XACMRK01
1, 2, 3, 9	1
4, Null	2

Revision 1.1.1 2013-03-01 (Created for C12025)

Revision 2.1.1 2014-01-29 (To meet analytical requirement; Valid entry 9 'Not applicable' removed and Null values from ACEMPFUN grouped with 'Not an academic contract' to create 'Not an academic contract/Not applicable'. Valid entry 0 relabelled to 2 due to the change in input values. Technical specification updated, removing final row ACEMPFUN Null from valid entry 9 and adding ACEMPFUN Null to valid entry 2. Changed to version 2.1.1 due to valid entry changes).