Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Staff contract session population	**XPSESC01**	**1**	**Char**	**3.3.1**

VALID ENTRIES

0	Contract not counted within session population
1	Contract counted within session population

ADDITIONAL INFORMATION

The HESA staff contract session population is an indicator of those contracts that are active during the HESA reporting period.

Staff returned with a dormant mode of employment (Contract.MOEMP=6) are excluded from this population.

Atypical staff (Contract.TERMS=3) are included in this population.

The HESA staff contract session population is only used in analyses of staff full-time equivalents (FTE) cost centre activity - (XSAFPE01) on the Cyy025_CC (cost centre) table - or when summing full-time equivalents (Contract.CONFTE) from the Person.Contract entity.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

*** Note to developers:** The length of Contract.CONFTE is a maximum of 5 characters (nnn.n), however the move to XML enables data to be returned with or without leading zeros or the decimal place, e.g. '000.0', '00.0', '0.0' or '0' are equally acceptable.

Contract.MOEMP (CHAR 1)	Contract.ENDCON (DATE)	Contract.STARTCON (DATE)	Contract.CONFTE (nnn.n*)	XPSESC01
1, 2, 3, 4, 5	<01-AUG-Y1			0
	>= 01-AUG-Y1 or Null	<=31-JUL-Y2	000.0 or null	0
			Otherwise	1
		>31-JUL-Y2		0
		Null	000.0 or null	0
			Otherwise	1
6				0

Revision 3.2.1 2013-02-15 (Update to Technical specification to account for switch to XML format of Staff record for 2012/13. Contract.MOEMP added to the Technical specification to exclude new C12025 MOEMP valid entry 6 'Dormant' from population. Default STARTCON and ENDCON date 99991231 changed to Null. Potential format differences to XML Contract.CONFTE highlighted in Technical specification)

Revision 3.2.2 2013-05-24 (Typo correction to Technical specification. Second row of Contract.STARTCON corrected from <=31-JUL-Y2 to >31-JUL-Y2)

Revision 3.3.1 2013-10-29 (Technical specification amended to allow for null values in Contract.CONFTE, which can only be present if validation is switched. Such values will derive to 0 in this field)