Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Staff nationality	**XSNAT01**	**1**	**Char**	**1.5.1**

VALID ENTRIES

1	United Kingdom (including Guernsey, Jersey and the Isle of Man)
2	European Union countries
4	Other European Economic Area countries
5	Other Non-European Union countries
9	Not known

ADDITIONAL INFORMATION

This field is derived using the Nationality (Person.NATION) field from the Staff record, grouping the valid entries into standard analysis categories.

The definition of EU is as at 1 December in the academic year to which the data relates.

Within this field, Guernsey, Jersey and the Isle of Man are considered to be part of the UK. (Officially, the Crown Dependencies of Guernsey, Jersey and the Isle of Man are not part of the UK or the European Union (EU)).

The Person.NATION valid entry code ‘AA Stateless’ may be returned where a member of staff claims nationality of a country that not recognised by the Foreign and Commonwealth Office (FCO). For analysis purposes, this code is included in Other Non-European Union within this field.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

Person.NATION (CHAR 2)	**XSNAT01**
GB, GG, JE, XL, IM	1
AT, BE, BG, CZ, XM, DE, DK, EE, ES, FI, FR, GI, GR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, PT, RO, SE, SI, SK, XA, XC	2
NO, IS, LI	4
ZZ	9
Otherwise	5

Revision 1.4.3 2013-02-14 (Minor text edits to the Technical specification (reference to Person.Nation) and Additional information to reflect the switch to XML format of Staff record for 2012/13)

Revision 1.5.1 2013-10-30 (Technical specification amended to derive Croatia (HR) to valid entry 2 'European Union countries', following that country joining the EU)