Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Salary at reference date (grouped)	**XSALG01**	**2**	**Char**	**5.1.1**

VALID ENTRIES

01	£1 to £7000
02	£7001 to £10000
03	£10001 to £15000
04	£15001 to £20000
05	£20001 to £25000
06	£25001 to £30000
07	£30001 to £35000
08	£35001 to £40000
09	£40001 to £45000
10	£45001 to £50000
11	£50001 to £55000
12	£55001 to £60000
13	£60001 to £65000
14	£65001 to £70000
15	£70001 to £75000
16	£75001 to £80000
17	£80001 to £85000
18	£85001 to £90000
19	£90001 to £95000
20	£95001 to £100000
21	£100001 to £150000
22	Over £150000
$$	£0/Not applicable

ADDITIONAL INFORMATION

The salary at reference date is grouped into bands between £1 up to £150000 and subsequently over £150000.

The lower limit of £1 to £7000 is set as being indicative of values below the national minimum wage.

Not applicable includes atypical staff for whom salary data is not required.

Note to analysts: Where Contract.SALREF is null (not applicable) this is derived to 0 (zero) in XSALR01 - as HESA's standard onward analysis removes salary returns of £0 and null. As XSALG01 is dependent upon XSALR01's derivation of Not applicable to 0, this is accommodated into the valid entry $$ '£0/Not applicable'. Valid entry 01 consequently has a range of £1 to £7000.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

XSALR01 (NUM)	XSALG01
1 to 7000	01
7001 to 10000	02
10001 to 15000	03
15001 to 20000	04
20001 to 25000	05
25001 to 30000	06
30001 to 35000	07
35001 to 40000	08
40001 to 45000	09
45001 to 50000	10
50001 to 55000	11
55001 to 60000	12
60001 to 65000	13
65001 to 70000	14
70001 to 75000	15
75001 to 80000	16
80001 to 85000	17
85001 to 90000	18
90001 to 95000	19
95001 to 100000	20
100001 to 150000	21
150001 to 9999999	22
0	$$

Revision 5.1.1 2014-01-29 (Valid entries changed from (1 '£7000 and under' to 01 '£1 to £7000') and ($ 'Data not required' to $$ '£0/Not applicable') to accommodate XSALR01 analytical requirements output. Accompanying note to analysts added to the Additional information section. Valid entry codes have been relabelled due to the change in input values. Field length changed to 2. Technical specification has been updated to match the changed XSALR01 input and valid entry output requirements. Reference to XSALR01 in Technical specification changed to Num from Char and leading zeros removed from the XSALR01 values).