

Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Location of employment (basic level)	XLOCN01	1	Char	3.1.2

## VALID ENTRIES

1	England
2	Scotland
3	Wales
4	Northern Ireland
5	Guernsey, Jersey and the Isle of Man
6	UK region unknown
7	Other European Union
8	Non-European Union
9	Not known

## ADDITIONAL INFORMATION

The EMPCOUNTRY coding frame is determined by the National Statistics Country Classification 2006 (NSCC), which is based on the two-character ISO 3166-1 codes.

Valid entry 5 (Guernsey, Jersey and the Isle of Man) is derived from Employment.EMPCOUNTRY entries GG (Guernsey), JE (Jersey), IM (Isle of Man) and XL (Channel Islands not otherwise specified). The smaller Channel Islands of Alderney and Sark are included under the Bailiwick of Guernsey.

Officially, the Crown Dependencies of Guernsey, Jersey and the Isle of Man are not part of the UK or the EU. However, for HESA analysis purposes they are often grouped with and generally assumed to be part of the United Kingdom.

The definition of the European Union is as at 1 December in the academic year to which the data relates.

Valid entry 6 (United Kingdom unknown) has been added as a valid entry to this field from 2010/11 because it can be derived from XLOCGR01.

Valid entry 9 (Not known) includes records returned to HESA with Employment.EMPCOUNTRY coded ZZ (Not known).

## DEPENDENT FIELDS

none

## TECHNICAL SPECIFICATION

XLOCGR01 (CHAR 4)	XLOCN01
A, B, D, E, F, G, H, J, K, XF	1
XH	2
XI	3
XG	4
Z	5
XK	6
GREU	7
GRAF, GRAS, GRAU, GRME, GRNA, GROE, GRSA	8
NOTK	9

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