

Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Academic employment marker	XACMRK01	1	Char	1.1.1

VALID ENTRIES

0	Not an academic contract
1	Academic contract
9	Not applicable

ADDITIONAL INFORMATION

This field groups the the HESA Staff record (Cyy025) academic employment function field's valid entries into a Not an academic/Academic contract marker.

The academic employment function (Contract.ACEMPFUN) field identifies the employment function for the contract at the return date or the end date of the contract if earlier, and relates to the contract of employment, and not to the actual work undertaken.

Academic staff are defined as academic professionals who are responsible for planning, directing and undertaking academic teaching and research within HEIs. They also include vice-chancellors, medical practitioners, dentists, veterinarians and other health care professionals who undertake lecturing or research activities.

Where a staff contract includes both academic and non-academic aspects, an academic valid entry is returned in Contract.ACEMPFUN only where the primary employment function is teaching and/or research.

Not applicable includes staff whose Standard Occupational Classification (SOC2010) contract activity (Activity.ACTSOC) was not coded within the SOC2010 Major Groups 1 (Managers, directors and senior officials), 2 (Professional occupations) or 3 (Associate professional and technical operations). For contract activities outside these three Major Groups the return of academic employment function is not required.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

Contract.ACEMPFUN (CHAR 1)	XACMRK01
4	0
1, 2, 3, 9	1
Null	9