Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Paid employment marker	**XPAIDEMP01**	**1**	**Char**	**1.2.1**

VALID ENTRIES

1	Full-time paid employment
2	Part-time paid employment (and not full-time paid employment)
3	Not applicable

ADDITIONAL INFORMATION

This field groups certain leavers in the DLHE return into those who are in a form of paid employment, based on a matrix of Employment basis (Employment.EMPBASIS), Unpaid work (Employment.EMPUNPAID) and All activities (Student.ALLACT).

DEPENDENT FIELDS

None.

TECHNICAL SPECIFICATION

The technical specification is to be completed top down, for example:

Where Employment.EMPBASIS = 01, 02, 03, 04, 05, 07, 08, 09, 10, 99 and Employment.EMPUNPAID is not 1, then:

If **any** of Student.ALLACT1, ALLACT2, ALLACT3, ALLACT4, ALLACT5, ALLACT6, ALLACT7 or ALLACT8 are coded 1, then return 1 as XPAIDEMP01.

Else if **any** of Student.ALLACT1, ALLACT2, ALLACT3, ALLACT4, ALLACT5, ALLACT6, ALLACT7 or ALLACT8 are coded 2 (with code 1 not already found by previous row), then return 2 as XPAIDEMP01.

Otherwise return 3 as XPAIDEMP01 (i.e. any of Student.ALLACT1, ALLACT2, ALLACT3, ALLACT4, ALLACT5, ALLACT6, ALLACT7 or ALLACT8 are only coded 3, 4, 6, 7, 8 or X).

(Complete top down)

Employment. EMPBASIS (CHAR 2)	**Employment. EMPUNPAID (CHAR 1)**	**Any of Student.ALLACT1, ALLACT2, ALLACT3, ALLACT4, ALLACT5, ALLACT6, ALLACT7, ALLACT8 (CHAR 1)**	**XPAIDEMP01 (CHAR 1)**
01, 02, 03, 04, 05, 07, 08, 09, 10, 99	Null	1	1
		2	2
		Otherwise	3
	1		3
06, Null			3

Revision 1.1.1 2013-08-22 (Field created for C12018)
Revision 1.2.1 2014-01-14 (Additional condition added to technical specification - an Employment.EMPBASIS of Null derives to '3')